

TORs OF HUMAN RESOURCE REQUIREMENT**China Pakistan Economic Corridor (CPEC) Secretariat**

Sr. No	Position	Job Description	Qualification	Experience	Age (Yrs)	Domicile
1	Senior Specialist (Energy) (PPS-10)	• Liaise with Public/Private and Chinese counterparts for energy related CPEC projects in an efficient and effective manner in the light of long term plan; mature, prioritize and facilitate implementation consistent with best practices for efficiency and effectiveness. • Provide facilitation and assistance to line ministries at all stages of a project lifecycle-in the preparation of initial project investment proposals for projects, preparation of feasibility studies, the appointment of consultants/advisor for the project preparation feasibility study where required. • Assist in approval of projects in accordance with the requirements of bilateral understandings between China and Pakistan and rules & regulations of the Government of Pakistan by providing expert advice on the structuring and appraisal of energy projects. • Assist in the identification and management of any risks relating to energy projects. • Preparation of progress reports on energy projects. • Any other tasks assigned by the PD.	Post graduate degree in Electrical (Power) /Mining engineering or related fields.	A minimum of 7 years of verifiable experience in energy management, energy analysis, audits, and sustainability practices are required. Candidates should have a strong background in energy modeling, building systems, and data analysis. Proficiency in evaluating energy efficiency measures, implementing energy-saving strategies, and understanding industry standards are also required.	Max. 50	Merit 01

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2	Senior Specialist (Infrastructure & Regional Connectivity) (PPS-10)	• Liaise with Public/Private and Chinese counterparts for infrastructure related CPEC projects in an efficient and effective manner in the light of long term plan; mature, prioritize and facilitate implementation consistent with best practices for efficiency and effectiveness. • Provide facilitation and assistance to line ministries at all stages of a project lifecycle-in the preparation of initial project investment proposals for projects, preparation of feasibility studies, the appointment of consultants/advisor for the project preparation feasibility study where required. • Assist in approval of projects in accordance with the requirements of bilateral understandings between China and Pakistan and rules & regulations of the Government of Pakistan by providing expert advice on the structuring and appraisal of infrastructure projects. • Assist in the identification and management of any risks relating to infrastructure projects. • Preparation of progress reports on infrastructure projects. • Any other tasks assigned by the PD.	Post Graduate Degree in Management Sciences/ Project Management/ Economics/ Transport and Infrastructure Planning or a closely related field from a recognized institution.	Minimum 7 years of verifiable professional experience in regional connectivity, infrastructure development, or related sectors. Demonstrable experience working on large-scale projects, particularly those involving cross-border cooperation and regional economic integration initiatives. Proven track record in project management and stakeholder coordination, including collaboration with governmental agencies, international organizations, and private sector, including 2 years of managerial experience.	Max. 50	Merit 01
3	Senior Specialist (Socio Economic Development) (PPS-10)	• Liaise with Public/Private and Chinese counterparts for socio economic related CPEC projects in an efficient and effective manner in the light of long term plan;	Post Graduate degree in Economics or related field.	Minimum 7 years of verifiable professional experience with government/ private	Max. 50	Merit 01

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		mature, prioritize and facilitate implementation consistent with best practices for efficiency and effectiveness. • Provide facilitation and assistance to line ministries at all stages of a project lifecycle-in the preparation of initial project investment proposals for projects, preparation of feasibility studies, the appointment of consultants/advisor for the project preparation feasibility study where required. • Assist in approval of projects in accordance with the requirements of bilateral understandings between China and Pakistan and rules & regulations of the Government of Pakistan by providing expert advice on the structuring and appraisal of socio economic projects. • Assist in the identification and management of any risks relating to socio economic projects. • Preparation of progress reports on socio economic projects. • Any other tasks assigned by the PD.		sector and international agencies in Socio-Economic development, policy formulation, project management, or a closely related area. Demonstrated expertise in the implementation and management of social sector development projects, preferably with exposure to both domestic and international practices, including 2 years of managerial experience.		
4	Senior Specialist (Investment & Industrial) (PPS-10)	• Liaise with Public/Private and Chinese counterparts for industrial cooperation and investment related CPEC projects in an efficient and effective manner in the light of long term plan; mature, prioritize and facilitate implementation consistent with best practices for efficiency and effectiveness.	Post graduate degree in Commerce/ Economics/ Finance or related fields.	Minimum 7 years of verifiable professional experience in industries and investment-related development projects, policy formulation, project management, or a closely related field,	Max. 50	Merit 01

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		• Provide facilitation and assistance to line ministries at all stages of a project lifecycle-in the preparation of initial project investment proposals for projects, preparation of feasibility studies, the appointment of consultants/advisor for the project preparation feasibility study where required. • Assist in approval of projects in accordance with the requirements of bilateral understandings between China and Pakistan and rules & regulations of the Government of Pakistan by providing expert advice on the structuring and appraisal of industrial cooperation projects. • Assist in the identification and management of any risks relating to industrial cooperation projects. • Preparation of progress reports on industrial cooperation projects. • Any other tasks assigned by the PD.		gained through government, private sector, or international agencies. Proven expertise in the coordination, and implementation of Special Economic Zones (SEZs), industrial projects, and investment initiatives, with exposure to both domestic and international best practices including 2 years of managerial experience.		
5	Senior Specialist (Agriculture) (PPS-10)	• Liaise with Public/Private and Chinese counterparts for agriculture cooperation related CPEC projects in an efficient and effective manner in the light of long term plan; mature, prioritize and facilitate implementation consistent with best practices for efficiency and effectiveness. • Provide facilitation and assistance to line ministries at all stages of a project lifecycle-in the preparation of initial	Post graduate degree in Agriculture, Agronomy, Agricultural Economics, or a related field from a recognized institution is required	Minimum 7 years of verifiable professional experience with government/ private sector and international agencies in agricultural research, policy formulation, project management,	Max. 50	Merit 01

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		project investment proposals for projects, preparation of feasibility studies, the appointment of consultants/advisor for the project preparation feasibility study where required. - Assist in approval of projects in accordance with the requirements of bilateral understandings between China and Pakistan and rules & regulations of the Government of Pakistan by providing expert advice on the structuring and appraisal of agriculture cooperation projects. - Assist in the identification and management of any risks relating to agriculture cooperation projects. - Preparation of progress reports on agriculture cooperation projects. - Any other tasks assigned by the PD.		or a closely related area. Demonstrated expertise in the implementation and management of agricultural projects, preferably with exposure to both domestic and international practices, including 2 years of managerial experience.		
6	Senior Specialist (Science & Information Technology) (PPS-10)	- Liaise with Public/Private and Chinese counterparts for science and information technology related CPEC projects in an efficient and effective manner in the light of long term plan; mature, prioritize and facilitate implementation consistent with best practices for efficiency and effectiveness. - Provide facilitation and assistance to line ministries at all stages of a project lifecycle-in the preparation of initial project investment proposals for projects, preparation of feasibility studies, the	Post Graduate degree in Computer Science/ Electrical Engineering/ Information Technology/ Engineering Management and related fields	Minimum 7 years of verifiable professional experience with government/ private sector and international agencies in Science & Information Technologies development projects, policy formulation, project management,	Max. 50	Merit 01

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		appointment of consultants/advisor for the project preparation feasibility study where required. - Assist in approval of projects in accordance with the requirements of bilateral understandings between China and Pakistan and rules & regulations of the Government of Pakistan by providing expert advice on the structuring and appraisal of science and information technology projects. - Assist in the identification and management of any risks relating to science and information technology projects. - Preparation of progress reports on science and information technology projects. - Any other tasks assigned by the PD.		or a closely related area. Demonstrated expertise in the implementation and management of Science & Information Technologies development projects, preferably with exposure to both domestic and international practices, including 2 years of managerial experience.		
7	Senior Specialist (Maritime & Blue Economy) (PPS-10)	- Liaise with Public/Private and Chinese counterparts for all maritime and blue economy related projects in an efficient and effective manner in the light of long term plan; mature, prioritize and facilitate implementation consistent with best practices for efficiency and effectiveness. - Provide facilitation and assistance to line ministries at all stages of a project lifecycle-in the preparation of initial project investment proposals for projects, preparation of feasibility studies, the appointment of consultants/advisor for	Post graduate degree in marine science, maritime studies, economics, environmental science, or a related field.	Minimum 7 years of verifiable professional experience with government/ private sector and international agencies in maritime/ blue economy, offshore, coastal and ports related development projects, policy formulation, project	Max. 50	Merit 01

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		the project preparation feasibility study where required. - Assist in approval of projects in accordance with the requirements of bilateral understandings between China and Pakistan and rules & regulations of the Government of Pakistan by providing expert advice on the structuring and appraisal of all maritime, blue economy, offshore, coastal and Gwadar projects. - Assist in the identification and management of any risks relating to maritime, blue economy and Gwadar projects. - Preparation of progress reports on maritime, blue economy and Gwadar projects. - Any other tasks assigned by the PD.		management, or a closely related area. Demonstrated expertise in the implementation and management of maritime/ blue economy, offshore, coastal and ports related development projects, preferably with exposure to both domestic and international practices, including 2 years of managerial experience.		
8	Senior Specialist (Media) (PPS-10)	- Formulation of policies, strategies and programs to build national narrative on CPEC related issues and projects. - Lead strategic communication campaigns to promote positive image of CPEC activities. - Devise effective programs to create general awareness among masses about CPEC. - Develop knowledge base and foster partnership with stakeholders to provide knowledge sharing opportunities on the ongoing CPEC activities.	Post Graduate degree in Media Studies / Mass Communication / Development Communication / International Relations / Journalism and related fields	Minimum 7 years of professional experience in designing/ planning/implementing strategic communication campaigns including digital marketing with government/ private sector and international agencies. Demonstrated expertise in development of strategic programs to	Max. 50	Merit 01

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		• Generate active public engagement through traditional and social media on CPEC. • Prepare articles and press releases for the media • Ensure the CPEC promotion is done in a proper, coordinated, and consistent manner • Daily manage the flow of news about the project to the media • Gather and disseminate timely information to press and staff • Optimize communication system to enhance accuracy of communication and Enhance effectiveness of press and publicity function • Develop relationships with national and regional press contacts to ensure the CPEC progress is promoted and to deflect criticism • Plan and oversee press events • Detect public relations issues as they emerge and address them directly • Any other tasks assigned by the PD.		build specific narratives, creation and editing of contents including writing, graphic design and video production, including 2 years of managerial experience.		
9	Specialist (Energy) (PPS-9) Pay: As admissible to corresponding grade	• Coordinate, on behalf of the M/o PD&SI, with all the entities relevant to energy projects, for conception, development and implementation of CPEC projects. • Collection & Analysis of data from relevant Ministries/IAs to support decision making within the M/o PD&SI / Govt of Pakistan	Post graduate degree in Electrical (Power) /Mining engineering or related fields	Minimum 5 years of experience in power sector. Preference will be given to candidates with experience of working in similar projects.	Max. 45	Merit-01

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		- To assist and provide expert inputs for CPEC JWG & JCC related to energy sector - Development of strategies to implement energy projects under CPEC - Monitoring and Evaluation of project milestones related to energy sector for smooth & timely implementation - Assist PD in development of TORs for consultancy assignments relevant to energy sector - End to End troubleshooting of all issues faced by CPEC Energy Projects - Any other tasks assigned by PD				
10	Specialist (Regional Connectivity and Infra) (PPS-9) Pay: As admissible to corresponding grade	- Coordinate, on behalf of the M/o PD&SI, with all the entities relevant to regional connectivity/ Infrastructure development, for conception, development and implementation of CPEC projects. - Collection & Analysis of data from relevant Ministries/IAs to support decision making within the M/o PD&SI / Govt of Pakistan - To assist and provide expert inputs for CPEC JWGs & JCC related to transport Infrastructure & Gwadar projects - Development of strategies to implement the CPEC transport Infrastructure development projects - Monitoring and Evaluation of project milestones related to Transport	Post Graduate Degree in Management Sciences/ Project Management/ Civil Engineering/ Dev. Economics/ Social Sciences or related fields.	Minimum 5 years of relevant experience preferably in development projects/ Public Sector. Preference will be given to candidates with experience of working in similar projects.	Max. 45	Merit-01

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		Infrastructure development for smooth & timely implementation • Assist PD in development of TORs for consultancy assignments relevant to Infrastructure development under CPEC. • Any other task assigned by PD in the delivery of his terms of reference				
11	Specialist (Maritime & blue Economy) (PPS-9) Pay: As admissible to corresponding grade	• Coordinate, on behalf of the M/o PD&SI, with all the entities relevant to maritime blue economy and Gwadar port, for conception, development and implementation of CPEC projects. • Collection & Analysis of data from relevant Ministries/IAs to support decision making within the M/o PD&SI / Govt of Pakistan • To assist and provide expert inputs for JVGs & JCC related to blue economy, Gwadar and maritime sector • Development of strategies to implement the projects related to maritime, blue economy and Gwadar under CPEC • Monitoring and Evaluation of relevant project milestones for smooth & timely implementation • Assist PD in development of TORs for consultancy assignments related to maritime, blue economy and Gwadar under CPEC. • Any other tasks assigned by PD	Post graduate degree in marine science, maritime studies, economics, environmental science, or a related field.	Minimum 5 years of working experience in Maritime/ Port/ Coastal Affairs. Preference will be given to candidates with experience of working in similar projects.	Max. 45	Merit 01

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12	Social Media Expert and Content Writer (PPS-9) Pay: As admissible to corresponding grade	• Draft and update content on different social media platforms, such as Twitter, YouTube, Facebook, Instagram and other relevant social media networks • Monitoring and analysis of the audience engagement on the CPEC Projects from social media platforms • A strong writing and storytelling sensibility, awareness of key trends, and the ability to create effective social media strategies and campaigns • Improve, optimize and grow social media presence for disseminating true information about CPEC projects • Monitoring and preparing daily/ weekly media monitoring reports • Any other tasks assigned by PD	Advanced university degree in mass communications, journalism, or related fields	Minimum 5 years of professional experience in digital and social media and communications. Preference will be given to candidates with experience of working in similar projects.	Max. 45	Merit 01
13	Research Officer (PPS-7)	• Assist sector specialist in research studies, including literature reviews, study protocols, and data interpretation methods. • Conduct data collection, analysis, and interpretation under the supervision of sector specialist. • Compile and organize research findings into reports, presentations, and other deliverables. • Assist sector specialist in coordination, communication and collaboration with relevant stakeholders. • Provide logistical and administrative support in organizing and documenting	Graduate degree in relevant field	Minimum 1 to 2 years' of verifiable experience	Max. 35	Merit 03

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		meetings, workshops, and events, including preparation of agendas, minutes, and action plans. • Any other task by assigned by sector specialist.				
14	Interns	-	Applicants must have a minimum of 16 years of education from an HEC-recognized university.	-	25	Merit 05