

Government of Pakistan  
Ministry of Economic Affairs  
(Japan Wing)

No.1(1) Japan-II/2024

Islamabad, the January 22, 2024

OFFICE MEMORANDUM

SUBJECT: CORE HUMAN RESOURCES DEVELOPMENT FOR ROAD ASSET MANAGEMENT (JFY2024)

The undersigned is directed to state that Japan International Cooperation Agency (JICA) has offered fully funded subject program for long term degree program scheduled to be held from March 2025 to September 2027 (Master's degree- 2 Years) and from March 2025 to September 2028 (Doctoral degree-3 Years) in Japan. All concerned Ministries / Divisions / Departments are requested to send nomination of suitable officer who fulfill the following criteria to the undersigned by 08-03-2024 along with three (3) copies of Statement of Purpose, Research Plan, Undergraduate degree certificate/Master degree certificate, Academic Transcript, Score of English language proficiency certificate, prescribed JICA Application Forms, and one copy of each surety bond, undertaking, CNIC, Passport, FTC Performa, as directed in G.I Booklet uploaded on EAD's website.

Program Objective

The objective of the Core Human Resource Development for Road Asset Management is to foster young leaders who will contribute to road asset management in developing countries.

Eligibility Criteria:-

The applicant should:

- i. Age less than forty (40) years (as of April 1<sup>st</sup>, 2024)
- ii. Educational background
  - a. **For Master Degree Course:**
    - At least 16 years of academic background or equivalent
    - A Bachelor's degree
  - b. **For Doctorate Degree Course:**
    - At least 18 years of academic background or equivalent
    - A Master's degree
- iii. Have 2-3 years of working experience of road asset management sector
- iv. Have a command of spoken and written English
- v. Management sector in their home countries as well as strengthen the linkage between their countries and Japan after returning home.
- vi. Be in good health both physically and mentally to participate in the program in Japan

2. JICA's Application Form along with specimen of surety bond, undertaking and FTC Performa can be downloaded from EAD's website [www.ead.gov.pk](http://www.ead.gov.pk) under "Foreign Trainings" link in "Forms" ad also available on JICA's website [www.jica.go.jp/pakistan/english/index.html](http://www.jica.go.jp/pakistan/english/index.html).

3. In case of selection of officer(s) the concerned Ministries/Division/Department are requested to ensure timely relieving of the officer along with NoC.

4. Nomination of contractual employees will not be entertained.

(Muhammad Ishtiaq Akbar)  
Section Officer (Japan-II)  
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Khair Muhammad Kalwar  
Joint Secretary (HRM)

Imran Sibtandar Baloch  
Additional Secretary  
(HRM/Dev.)

Office of the AS (HRM/Dev.)  
Diary No. 390  
Dated 25-01-24

DevCom, M/o PD&SI  
Diary No. 1140  
Dated 23-01-24

HRM-IV Section  
Diary No. 2164  
Dated 26-01-2024

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25-01-24